Merriam Webster Unabridged Dictionary – 6/2022

Definition of diversity

- the condition of having or being composed of differing elements
- variety
- the inclusion of people of different races
- an instance of being composed of differing elements or qualities: an instance of being diverse

Definition of *equality*

the quality or state of being <u>equal</u>

Definition of *race*

 any one of the groups that humans are often divided into based on physical traits regarded as common among people of shared ancestry

Definition of *ethnic*

• of or relating to large groups of people classed according to common racial, national, tribal, religious, linguistic, or cultural origin or background

Definition of equity

• justice according to natural law or rights specifically: freedom from bias or favoritism

Definition of inclusion

the act of <u>including</u>: the state of being <u>included</u>

Definition of ethnicity

<u>ethnic</u> quality or affiliation; a particular ethnic affiliation or group

tvmc website- Vernā Myers, is an inclusion strategist, cultural innovator, thought leader, and social commentator, well-known for her high-energy keynotes, her captivating insights, and her ability to help people bridge differences and connect more meaningfully.

She coined the saying, "Diversity is being invited to the party, inclusion is being asked to dance."